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Form **990** 

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For t	ne 2020 calendar year, or tax year beginning	JUL 1, 2020 and	ending J	UN 30,	2021					
В	Check applica				D Em	oloyer identif	ication number				
	Add	ress CRISTA Ministries									
	Nam char	ie 5			1	91-6012289					
	Initia		elivered to street address)	Room/suite	F Tele	phone number	er				
	Fina	19303 Fremont Ave N	onvoice to our our address;	Tioonii suito		06-546-720					
	term	in-	ZIP or foreign postal code			receipts \$	73,728,828.				
	Ame	nded	a an or rorogic postal socio			this a group r					
	App		nta Tegman		7	r subordinate:					
	pend	same as C above					included? Yes No				
ī	Tax-e	xempt status: X 501(c)(3) 501(c) (	) (insert no.) 4947(a)(1)	or 527			a list. See instructions				
		ite: www.crista.org	/ (	0 02,	1		on number				
_			Association Other	L Year			M State of legal domicile: WA				
-	art I	Summary									
	1	Briefly describe the organization's mission or mos	t significant activities: CRISTA	is a fam	nily of	ministrie	S				
Activities & Governance	3	empowered to serve the needs of the w		AND DESCRIPTION OF THE PERSON							
na	2	Check this box  if the organization disco	ontinued its operations or dispos	sed of more	than 25%	6 of its net as	sets.				
Ve	3	Number of voting members of the governing body									
Ö	4	Number of independent voting members of the go	overning body (Part VI, line 1b)			4	19				
S	5	Total number of individuals employed in calendar					1271				
/itie	6	Total number of volunteers (estimate if necessary)					4592				
cţi	7 a	Total unrelated business revenue from Part VIII, co	olumn (C), line 12			7a	7,525,296.				
_	b	Net unrelated business taxable income from Form	000 T D 11 H 11				952,097.				
					Prior	Year	Current Year				
ø	8	Contributions and grants (Part VIII, line 1h)			3	8,627,360.	19,780,991.				
Revenue	9	Program service revenue (Part VIII, line 2g)			6	6,236,942.	48,005,967.				
eve	10	Investment income (Part VIII, column (A), lines 3, 4	nvestment income (Part VIII, column (A), lines 3, 4, and 7d) 2,465,								
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8d	c, 9c, 10c, and 11e)			1,135,142.	721,927.				
	12	Total revenue - add lines 8 through 11 (must equal	Part VIII, column (A), line 12)		108	8,465,151.	73,059,150.				
	13	Grants and similar amounts paid (Part IX, column (	(A), lines 1-3)		1:	3,421,817.	3,108,532.				
	14	Benefits paid to or for members (Part IX, column (A	A), line 4)			0.	0.				
S	15	Salaries, other compensation, employee benefits (			4.9	9,482,819.	39,707,716.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), I	line 11e)			1,343,444.	1,145,415.				
xbe	b	Total fundraising expenses (Part IX, column (D), lin									
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d	, 11f-24e)		54	4,095,239.	34,195,900.				
	18	Total expenses. Add lines 13-17 (must equal Part I	X, column (A), line 25)		118	8,343,319.	78,157,563.				
	19	Revenue less expenses. Subtract line 18 from line	12		-9	9,878,168.	-5,098,413.				
sets or				Beg		<b>Current Year</b>	End of Year				
set	20	Total assets (Part X, line 16)				9,635,264.	133,575,378.				
Net Ass Fund Ba	21	Total liabilities (Part X, line 26)				3,834,131.	42,014,649.				
		Net assets or fund balances. Subtract line 21 from	line 20		9 (	,801,133.	91,560,729.				
		Signature Block									
		alties of perjury, I declare that I have examined this return,					knowledge and belief, it is				
true,	corre	ct, and complete. Declaration of greparer (other than office	er) is based on all information of wh	ich preparer h	nas any kn	owledge.	70				
٠.		Signature of office				Date					
Sigr						Date					
Her	е	Doolg Sutten, EVP & CFO Type or print name and title									
			I 5	In	ate	Charle	PTIN				
Paid		Print/Type preparer's name Kathryn J. Okimoto	Preparer's signature			Check if					
	arer	Firm's name Clark Nuber P.S.	Kathryn J. Okimoto	JU 3	/14/22	self-employ	P00746598 91-1194016				
	Only	Firm's address 10900 NE 4th Street, Sui	te 1400			Firm's EIN	31-1134U10				
000	Jilly	Bellevue, WA 98004	00 1400			Phone no. 425	-454-4919				
May	the II	RS discuss this return with the preparer shown about	ve? See instructions			FIIUIIE IIU. 425	X Yes No				
· · · · · · y		- C C C C C C C C C C C C C C C C C C C					103 100				

6,253,454.) 137,800.) (Revenue \$

60,870,502. Total program service expenses ▶

Other program services (Describe on Schedule O.)

91-6012289

# Form 990 (2020) CRISTA Ministries Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	_
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	_		,,
_	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_	х	
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40	х	
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Λ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44.	х	
<b>h</b>	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a	21	
D		11b	х	
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1.0		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2020) CRISTA Ministries

Part IV Checklist of Required Schedules (continued) 91-6012289

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	х	
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		х
	Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception:  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	270		<del></del>
C	, , ,	040		x
	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			.,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		x
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i>	200		_
C		200		x
00	"Yes," complete Schedule L, Part IV	28c	Х	<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Λ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			1
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	L
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<del></del>		
55	Note: All Form 990 filers are required to complete Schedule O	38	х	1
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance	30		
. 4	Check if Cabadula O contains a vacanage ay note to any line in this Bort V			Х
	Check if Schedule O contains a response or note to any line in this Part V			
	Establis and based in Based of Establish 2000 Estab		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 229			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	

91-6012289

Form 990 (2020) CRISTA Ministries
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

22 Enter the number of employees reported on From Y43, Transmittal of Wage and Tax Statements, Relad for the calledardy year ancillary with return with relative to the calledardy year ancillary with return with return of the calledardy year ancillary with return of the calledardy year, and the organization file all required to desire employment tax returns?  35 In 18 Yes, 18 as it filed a Form 990-1 for this year? If Y40 To line 30, provide an explanation on Schedule O  36 In 18 Yes, 18 as it filed a Form 990-1 for this year? If Y40 To line 30, provide an explanation on Schedule O  36 In 18 Yes, 18 as it filed a Form 990-1 for this year? If Y40 To line 30, provide an explanation on Schedule O  37 In 18 Yes, 18 as the day a Form 990-1 for this year? If Y40 To line 30, provide an explanation on Schedule O  38 As the organization for the year of the organization have an interest in, or a signature or other authority over, a financial account in a foreign country by Bes Scheduls 10.  38 Was the organization party to a prohibited tax shelter transaction and any time during the tax year?  39 Was the organization or party to a prohibited tax shelter transaction?  30 Was the organization shall be a prohibited tax shelter transaction or the year year of the year year year year year year year.  39 Was the organization shall be organizated to the Interest transaction or any time during the tax year?  30 Was the organization shall be organizated to the Interest transaction or any time during the tax year?  30 Was the organization interest any form 8881?  31 Was the organization shall be a prohibited tax shelter transaction organization social any contribution on the wear year and year and year and year any form 8881?  31 Was the organization shall be organization include with every solicitation and express statement that such contributions or gifts were not tax deductibles a charabate locar						Yes	No
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  30 bit is organization have unreturated business gross income of \$1,000 or more during the year?  31 b If "Yes," has if filed a Form 900-T for this year? If "No" to line 3b, provide an explanation on Schedule O.  32 b If "Yes," has if filed a Form 900-T for this year? If "No" to line 3b, provide an explanation on Schedule O.  33 b If "Yes," and the foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account)?  4 b If "Yes," and present the name of the foreign country. See Schedule O.  55 le instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  58 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  50 b If any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  50 c If "Yes" is line 5a or 5b, did the organization the Form 8886 T?  50 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  51 Press, include the organization include with were yeal collication an exposes statement that such contributions or gifts were not tax deductible?  52 Organizations that may receive deductible contributions under section 170(c).  53 If the organization receive deductible contributions under section 170(c).  54 If "Yes," indicate the number of Forms 8282 filed during the year  55 If "Yes," indicate the number of Forms 8282 filed during the year  56 If "Yes," indicate the number of Forms 8282 filed during the year  57 If If Wes, Indicate the number of Forms 8282 filed during the year  58 If the organization received a contribution or formition, to pay premiums on a personal benefit contract?  59	<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to a-file (see instructions)  3		filed for the calendar year ending with or within the year covered by this return	2a	1271			
3a   Dit the organization have unrelated business gross income of \$1,000 or more during the year?  b) If I'ves, "has it filed a Form 9805 for this year? If "No" to fine 3b, provide an explanation on Schedule O  b) It I'ves, "and it filed a Form 9805 for the the year? If "No" to fine 3b, provide an explanation on Schedule O  b) I'ves, "and it filed a Form 9805 for the the year? If "No" to fine 3b, provide an explanation on Schedule O  b) I'ves, "and it filed a Form 9805 for the the year? If I'ves," to live the name of the foreign country, by the organization have a name of the filed and the schedule O  see instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial accounts (FBAF).  b) I'ves, "and it is a possible to a probibited tax shelter transaction at any time during the tax year?	b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?		2b	Х	
b If "Yes," has it filled a Form 990 T for this year? If "No" to line 30, provide an explanation on Schedule O  4a At any time during the calendary exer, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts?  5b If "Yes," either the name of the foreign country (such as a bank account, securities account, or other financial accounts?  5c See instructions for filing requirements for FincHOR Form 114, Report of Foreign Bank and Financial Accounts (FBAF).  5c See instructions for filing requirements for FincHOR Form 114, Report of Foreign Bank and Financial Accounts (FBAF).  5c Was the organization a party to a prohibitor tax shelter transaction?  5d Did any expenditure for the organization file Form 8888 in the second of the organization and any three organizations have a second the organization file form 8888 in the second of the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 organizations that ware not tax deductible as charitable contributions?  8 b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 organizations that may receive deductible contributions under section 170(c).  8 b If the organization receive any symmetric excess of \$5\times and party for goods and services provided?  7 organizations that may receive deductible organization and party for goods and services provided to the payor?  7 b If the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 c X  7 b If the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 b If the organization received a contribution or darks both any premiums on a personal benefit contract?  7 c X  7 b If the organization received a contribution or cars, b		Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	)				
4. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account; in a foreign country, such as a bank account, securities account, or other financial account)?  5. But if 'ves,' interest the name of the foreign country, Section 8. See Schedule 0  5. Was the organization and the foreign country see See Schedule 0  5. Was the organization and the foreign country see See Schedule 0  5. Was the organization and the foreign country see See Schedule 0  5. Was the organization and the organization that it was or is a party to a prohibited tax shelter transaction?  5. Let I 'ves' to line 5 are 5 bt, diff the organization that it was or is a party to a prohibited tax shelter transaction?  5. Let I 'ves' to line 5 are 5 bt, diff the organization that it was or is a party to a prohibited tax shelter transaction?  5. Let I 'ves' to line 5 are 5 bt, diff the organization that it was or is a party to a prohibited tax shelter transaction?  5. Let I 'ves' to line 5 are 5 bt, diff the organization the organization that it was or is a party to a prohibited tax shelter transaction?  5. Let I 'ves' to line 5 are 5 bt, diff the organization that were not tax deductible as charitable contributions.  6. Let I 'ves' to line 6 are 5 bt, diff the organization that were not tax deductible?  6. Let I 'ves' to line organization the clude with every seek olicitation are spresses statement that such contributions or gifts were not tax deductible?  7. Let I 'ves' to line organization seek of 55 made party as a contributions and party for goods and services provided to the payor?  7. Let I 'ves' the organization seek organization	3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За	Х	
financial account in a foreign country (such as a bank account, securities account, or other financial account)?  b if "Yes," enter the name of the foreign country   See Schedule 0 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  b id any stable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  b id any stable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  b id a local the organization and party to a prohibited tax shelter transaction?  b if "Yes," id if the organization fails form 8888-7?  c in "Yes," id of the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  c organizations that may receive deductible contributions under section 170(c).  b if "Yes," idld the organization neture with every solicitation an express statement that such contributions or gifts were not tax deductible?  c idld the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor?  7 a granization shat may receive deductible contributions under section 170(c).  b if "Yes," inclicate the number of Forms 8882? filed during the year  c idl the organization receive and services of \$75 made party as a contribution of property for which it was required to the Form 8882?  b if the organization received a contribution of underectly, to pay premiums on a personal benefit contract?  7 b if the organization received a contribution of underectly, to pay premiums on a personal benefit contract?  7 c   X    f if the organization received a contribution of underectly, to pay premiums on a personal benefit contract?  7 f   Did the organization received a contribution of underectly, to pay premiums on a personal benefit contract?  7 f   Did the organization received an contribution of underectly or indirectly, to pay premiums on a personal benefit	b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule Countries of the second of the secon	o		3b	Х	
b if "Yes," enter the name of the foreign country	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at	uthority	over, a			
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b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  11a  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b  Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13b  c Enter the amount of reserves on hand  13c  14a  Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  15 X  If "Yes," see instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	10	Section 501(c)(7) organizations. Enter:					
111 Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  112a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  12b Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c Is the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  15	а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand  13b  13c  14a	b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X	11	· · · · · -	1				
amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers.  13a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  13b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  13c 13d 13c 14a Did the organization receive any payments for indoor tanning services during the tax year?  14a X  15 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X  16 If "Yes," see instructions and file Form 4720, Schedule N.	а		11a				
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b If "Yes," enter the amount of tax-exempt interest received or accrued during the year  13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  18 In the organization and educational institution subject to the section 4968 excise tax on net investment income?							
13 Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  15 X		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	- 1		12a		
a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  15 X		•	120				
Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  16 X					120		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  16 X	а	•			ısa		
organization is licensed to issue qualified health plans c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  15 X  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  18 X	h						
c Enter the amount of reserves on hand  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  16 X	b	· · · · · · · · · · · · · · · · · · ·	13h				
14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  15 X  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  18 X  19 X  19 X  19 X  10 X  11 X  12 X  13 X  14 X  15 X  16 X  16 X  17 Yes," see instructions and file Form 4720, Schedule N.	c						
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  15 X  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  18 X					14a		Х
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  18 X  X  X							
excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  18 X  X							
If "Yes," see instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  16 X	-				15		х
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  16 X							
	16		income	?	16		Х

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Form 990 (2020) CRISTA Ministries 91-6012289 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below 1b below

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 20			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<u> </u>	exempt status with respect to such arrangements?	16b		L
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, CO, CT, FL, GA, HI, IL, IN, KS			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	I financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records  Leslie Nordyke - 206-546-7294			

19303 Fremont Ave N, Shoreline, WA 98133-3800

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per				more	I than o	one	(D) Reportable compensation	(E)  Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	In stit utional trustee	od a di		Highest compensated shaployee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Jacinta Tegman	50.00	-								
CEO	10.00	Х		Х				200,627.	0.	64,632.
(2) Doug Sutten	45.00	-							_	
EVP & CFO	1.00			Х				202,792.	0.	11,053.
(3) Glen Melin	45.00	-							_	
VP Senior Living	0.00				Х			197,993.	0.	13,536.
(4) Jon Yasuda	45.00	-							_	
President / COO	1.00			Х				199,776.	0.	1,702.
(5) Michael Meyers	40.00	-								
Chief Development Officer	0.00				Х			182,830.	0.	8,397.
(6) Timothy John Malievsky	40.00	-								
VP Media	0.00				Х			167,610.	0.	9,534.
(7) Eric Rasmussen	1.15	-								
VP Schools	1.00				Х			169,452.	0.	6,520.
(8) Nick Archer	40.00	1								
World Concern President	5.00					Х		146,177.	0.	10,849.
(9) Stephanie Chang	45.00									
General Counsel	0.00					Х		148,400.	0.	8,329.
(10) Ben Wilson	50.00									
VP Marketing + Brand Dev.	0.00					Х		154,550.	0.	1,520.
(11) Kyle Roquet	40.00									
VP Facilities	0.00					Х		150,300.	0.	5,287.
(12) Channah Hanberg	45.00									
Media General Manager	0.00					Х		144,982.	0.	9,404.
(13) Mike Cole	0.00									
Former Key Employee	0.00						Х	131,258.	0.	4,110.
(14) Dennis Guhlke	8.00									
Chair	0.00	Х		Х				0.	0.	0.
(15) Randy Trettevik	2.00									
Vice-Chair	0.00	Х		Х				0.	0.	0.
(16) Kevin Gabelein	3.00									
Treasurer	0.00	Х		Х				0.	0.	0.
(17) Dale Cowles	1.00	]								
Secretary	0.00	Х		Х				0.	0.	0. Form <b>990</b> (2020)

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Form 990 (2020) CRISTA MINI									91-601226	Page <b>o</b>
Part VII   Section A. Officers, Directors, Tr	ustees, Key Em	oloy	ees,	and	d Hig	ghes	st Co	ompensated Employee	s (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one				nne.	Reportable	Reportable	Estimated
	hours per	box	, unles	ss pei	rson i	is both	n an	compensation	compensation	amount of
	week		cer an	ia a a	irecto	or/trus	tee)	from	from related	other
	(list any hours for	recto						the	organizations	compensation
	related	ordi	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	l trus		99	ubeu		(88-2/1099-181130)		and related
	below	dual t	ntiona	_	nploy	st cor	<u></u>			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) Angela Anderson	5.00									
Member	3.00	Х						0.	0.	0.
(19) Craig Campbell	2.00									
Member	0.00	Х						0.	0.	0.
(20) Theresa Casey	1.00									
Member	0.00	Х						0.	0.	0.
(21) Brad Decker	3.00									
Member	0.00	Х						0.	0.	0.
(22) Margo Engberg	20.00									
Member	0.00	Х						0.	0.	0.
(23) Francisca Engmann	1.00									
Member	0.10	Х						0.	0.	0.
(24) Greg Fast	1.00									
Member	0.00	Х						0.	0.	0.
(25) Eric Garcia	1.00									
Member	0.00	Х						0.	0.	0.
(26) Kent Halvorson	2.00									
Member	0.00	х						0.	0.	0.
1b Subtotal								2,196,747.	0.	154,873.
c Total from continuation sheets to Part							<b>&gt;</b>	0.	0.	0.
d Total (add lines 1b and 1c)							<b></b>	2,196,747.	0.	154,873.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

repdered to the organization? If "Yes," complete Schedule J for such person.

35

# rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

<b>(A)</b> Name and business address	(B) Description of services	(C) Compensation
I58:10 Media, INC, 25375 SW Parkway Ave,		
Ste #225, Wilsonville, OR 97070	Radio Production	1,046,841.
Litho Craft, Inc		
21021 66TH Ave W, Lynnwood, WA 98036	Printing / Mailing	823,977.
Nielsen Audio Inc		
PO Box 3228, Carol Stream, IL 60132-3228	Research	706,969.
Ark Creative Solutions, Inc.		
PO Box 5550, Lynnwood, WA 98046	Construction	519,531.
His Hands Lawn Care & Services		
PO Box 3750, Silverdale, WA 98383	Landscape Maintenance	373,814.
2 Total number of independent contractors (including but not limited \$100,000 of compensation from the organization ▶	to those listed above) who received more than 14	000

3

Form 990 CRISTA Ministries 91-6012289

Form 990 CRISTA Minist	cries								91-60122	289
	ıstees, Key Er	est	t Compensated Employees (continued)							
(A)				C)			(D)	(E)	(F)	
Name and title	(B) Average				ition	1		Reportable	Reportable	Estimated
	hours	(cl			that		ly)	compensation	compensation	amount of
	per					Τ	Ť	from	from related	other
	week					ee Jee		the	organizations	compensation
	(list any	ector				e e		organization	(W-2/1099-MISC)	from the
	hours for	rdire				led ei		(W-2/1099-MISC)		organization
	related	tee o	ustee			ensa				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	vidua	itutio	Je.	em p	hesto	Former			
	line)	indi	lnst	Officer	Key	High	Forr			
(27) Curt Nichols	2.00									
Member	1.00	Х						0.	0.	0.
(28) George Petrie	1.00									
Member	0.00	Х						0.	0.	0.
(29) Dr. William Rishel	0.50									
Member	1.00	Х						0.	0.	0.
(30) Melissa Schober	2.00									
Member	0.00	Х						0.	0.	0.
(31) Michael Skinner	1.00									
Member	0.00	Х						0.	0.	0.
(32) Warren Van Genderen	1.00									
Member	0.10	Х						0.	0.	0.
(33) Jill Going	1.00									
Member	0.00	Х						0.	0.	0.
(34) James Broughton	1.00									
Member	0.00	Х						0.	0.	0.
		-								
		•								
						_				
Total to Part VII, Section A, line 1c										

91-6012289

Form 990 (2020) CRISTA Minimal Part VIII Statement of Revenue

			Check if Schedule O	conta	ains a re	esponse	or note to any lin	e in this Part VIII			
						•	•	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									Turiction revenue	business revenue	sections 512 - 514
SΩ	1	l a	Federated campaigns			1a	1,245,605.				
ant			Membership dues			1b					
اع ق			Fundraising events			1c					
ifts			Related organizations			1d	1,481,244.				
nila nila			Government grants (contr			1e	273,228.				
Sir			All other contributions, gifts,			-	•				
oti Per			similar amounts not included			1f	16,780,914.				
Contributions, Gifts, Grants and Other Similar Amounts		g	Noncash contributions included in			1g \$	588,878.				
Sugar		_	Total. Add lines 1a-1f		_	·5   <del>•</del>	, •	19,780,991.			
<u> </u>			Totall / Ida iii ioo Ta Ti				Business Code	, ,			
o o	2	2 a	Senior Living				623000	23,756,740.	23,756,740.		
ķ	-	b	Schools				611600	17,995,773.	17,995,773.		
Ser		c	Broadcast				515100	6,004,545.	1,531,524.	4,473,021.	
im (		Ч	Camps				721214	181,491.	181,491.	, , .	
gra		e	General Corporate				900099	38,003.	38,003.		
Program Service Revenue		f	All other program service	reve	nue		900099	29,415.	29,415.		
		a	<b>T</b>					48,005,967.	, -		
	3		Investment income (includ					, ,			
			other similar amounts)					2,034,582.		12,120.	2,022,462.
	4	ı	Income from investment of							·	
	5		Royalties				•				
			,			Real	(ii) Personal				
	6	a a	Gross rents	6a	70	01,739.	203,185.				
			Less: rental expenses	6b		12,383.	0.				
			Rental income or (loss)	6с	38	89,356.	203,185.				
			Net rental income or (loss)					592,541.		203,185.	389,356.
	7		Gross amount from sales of		(i) Se	curities	(ii) Other				
			assets other than inventory	7a			2,836,970.				
		b	Less: cost or other basis								
ē			and sales expenses	7b	7	73,979.	247,308.				
her Revenue		С	Gain or (loss)	7с	-7	73,979.	2,589,662.				
Rev			Net gain or (loss)				<b>&gt;</b>	2,515,683.		2,836,970.	-321,287.
ē	8	3 a	Gross income from fundraising	ng ev	ents (no	ot 🗍					
ਰ			including \$	•	-	of					
			contributions reported on	line	1c). Se	e					
			Part IV, line 18		,	8a					
		b	Less: direct expenses								
		С	Net income or (loss) from	fund	Iraising	events					
	9		Gross income from gamin								
			Part IV, line 19								
		b				اما					
		С	Net income or (loss) from	gam	ing acti	ivities					
	10	) a	Gross sales of inventory, I	ess	returns						
			and allowances			10a	5,062.				
		b	Less: cost of goods sold				36,008.				
		С	Net income or (loss) from	sale	s of inve	entory	<b></b>	-30,946.			-30,946.
,							Business Code				
on;	11	la	Other School/Camp R	ev.			611600	92,309.	92,309.		
Miscellaneous Revenue		b	Vendor rebates				900099	68,023.			68,023.
Sell		С									
Misc		d	All other revenue								
		е	Total. Add lines 11a-11d				<b>)</b>	160,332.			
	12	2	Total revenue. See instruction	ons			<b>)</b>	73,059,150.	43,625,255.	7,525,296.	2,127,608.

91-6012289

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

00011	on 501(c)(3) and 501(c)(4) organizations must complete Check if Schedule O contains a respons			iproto corarriir (r y.	
Do i	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	( <b>D</b> ) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	100,000.	100,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	1,579,279.	1,579,279.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	1,429,253.	1,429,253.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 560 686	630 010	414 165	500 500
	trustees, and key employees	1,569,676.	632,910.	414,167.	522,599.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	31,201,529.	24 641 090	1 591 703	1,965,736.
7	Other salaries and wages	31,201,323.	24,641,090.	4,594,703.	1,303,730.
8	Pension plan accruals and contributions (include	20,278.	18,978.	1,300.	
9	section 401(k) and 403(b) employer contributions)  Other employee benefits	4,039,125.	3,440,255.	438,559.	160,311.
10		2,877,108.	2,395,913.	258,223.	222,972.
11	Payroll taxes  Fees for services (nonemployees):	2,0,7,200	2,050,520.	200,2201	
	Management				
	Legal	131,440.	12,912.	87,465.	31,063.
	Accounting	183,207.	11,389.	166,641.	5,177.
	Lobbying	, -	, .	, -	
	Professional fundraising services. See Part IV, line 17	1,145,415.			1,145,415.
f	Investment management fees				· · ·
g	Other. (If line 11g amount exceeds 10% of line 25,				
J	column (A) amount, list line 11g expenses on Sch 0.)	3,287,871.	2,104,739.	375,755.	807,377.
12	Advertising and promotion	412,033.		240,802.	171,231.
13	Office expenses	1,008,814.	612,977.	152,886.	242,951.
14	Information technology	921,580.	360,411.	342,745.	218,424.
15	Royalties				
16	Occupancy	3,555,863.	3,342,920.	203,679.	9,264.
17	Travel	792,795.	756,585.	22,582.	13,628.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	189,121.	161,384.	15,276.	12,461.
20	Interest	364,261.	254,793.	109,468.	
21	Payments to affiliates	6 205 455	F 004 000	408 554	00.000
22	Depreciation, depletion, and amortization	6,387,175.	5,801,389.	497,554.	88,232.
23	Insurance	1,846,013.	950,875.	784,974.	110,164.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Discontinued operations	8,887,655.	7,138,000.	696,000.	1,053,655.
b	Program supplies	4,738,145.	4,449,847.	196,164.	92,134.
С	Dues and fees	513,003.	398,658.	91,488.	22,857.
d	UBI Taxes	247,544.		247,544.	
е	All other expenses	729,380.	275,945.	261,705.	191,730.
25	Total functional expenses. Add lines 1 through 24e	78,157,563.	60,870,502.	10,199,680.	7,087,381.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				5 <b>990</b> (9999)

Form 990 (2020)
Part X Balance Sheet CRISTA Ministries 91-6012289 Page **11** 

		Check if Schedule O contains a response or	note to anv	line in this Part X			
			<u>, , , , , , , , , , , , , , , , , , , </u>		<b>(A)</b> Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,927,769.	1	2,047,450.
	2	Savings and temporary cash investments			14,984,190.	2	8,377,797.
	3	Pledges and grants receivable, net			433,040.	3	90,385.
	4	Accounts receivable, net			1,724,590.	4	1,043,449.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su	bstantial co	ntributor, or 35%			
		controlled entity or family member of any of t		5			
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri		6			
Assets	7	Notes and loans receivable, net	1,544,924.	7	1,467,170.		
	8	Inventories for sale or use				8	
As	9				1,459,272.	9	1,189,600.
		Land, buildings, and equipment: cost or othe					
		basis. Complete Part VI of Schedule D		149,228,014.			
	b	Less: accumulated depreciation		92,343,908.	67,471,910.	10c	56,884,106.
	11	Investments - publicly traded securities	31,630,753.	11	45,109,023.		
	12	Investments - other securities. See Part IV, lir		5,325,804.	12	7,281,766.	
	13	Investments - program-related. See Part IV, li			13		
	14	Intangible assets		4,806,994.	14	1,090.	
	15	Other assets. See Part IV, line 11		8,326,018.	15	10,083,542.	
	16	<b>Total assets.</b> Add lines 1 through 15 (must e			139,635,264.	16	133,575,378.
	17	Accounts payable and accrued expenses			12,438,606.	17	17,159,985.
	18	Grants payable		18			
	19	Deferred revenue		3,279,439.	19	2,685,459.	
	20	Tax-exempt bond liabilities			8,691,988.	20	7,731,795.
	21	Escrow or custodial account liability. Comple				21	
"	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, su					
ig		controlled entity or family member of any of t				22	
Ë	23	Secured mortgages and notes payable to un			10,000,000.	23	0.
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,	· ·				
		parties, and other liabilities not included on li					
		of Schedule D			14,424,098.	25	14,437,410.
	26	<b>Total liabilities.</b> Add lines 17 through 25			48,834,131.	26	42,014,649.
		Organizations that follow FASB ASC 958, o	check here	X			
es		and complete lines 27, 28, 32, and 33.		· —			
anc	27				65,416,133.	27	68,593,729.
Bai	28	Net assets with donor restrictions	25,385,000.	28	22,967,000.		
P		Organizations that do not follow FASB ASG					
교		and complete lines 29 through 33.					
ğ	29	Capital stock or trust principal, or current fun	ds			29	
sets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			90,801,133.	32	91,560,729.
~	33	Total liabilities and net assets/fund balances			139,635,264.	33	133,575,378.

Form **990** (2020)

Form 990 (2020) CRISTA Ministries 91-6012289 Page **12** 

Pa	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		73,	059,	150.
2	Total expenses (must equal Part IX, column (A), line 25)	2		78,	157,	563.
3	Revenue less expenses. Subtract line 2 from line 1	3		-5,	098,	413.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		90,	801,	133.
5	Net unrealized gains (losses) on investments	5		5,	858,	009.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10		91,	560,	729.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C	).			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Au	dit			
	Act and OMB Circular A-133?		L	За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	dit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	<u></u>	3b	Х	

Form **990** (2020)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020
Open to Public

Inspection

Employer identification number

#### CRISTA Ministries 91-6012289 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Total

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	43,768,742.	51,267,093.	43,217,233.	38,627,360.	19,780,991.	196,661,419.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	43,768,742.	51,267,093.	43,217,233.	38,627,360.	19,780,991.	196,661,419.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						56,762,239.
	Public support. Subtract line 5 from line 4.						139,899,180.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	(e) 2020	(f) Total
	Amounts from line 4	43,768,742.	51,267,093.	43,217,233.	38,627,360.	19,780,991.	196,661,419.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	1,982,688.	2,712,979.	3,117,263.	3,023,020.	2,724,201.	13,560,151.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on					7,482,230.	7,482,230.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	555,929.	64,282.	88,894.	551,918.	68,023.	
	<b>Total support.</b> Add lines 7 through 10						219,032,846.
	Gross receipts from related activities,	•				12	291,822,923.
13	First 5 years. If the Form 990 is for th	_		•			
900	organization, check this box and store ction C. Computation of Publi		contage				<b>P</b>
	•			aluma (f)		44	63.87 %
	Public support percentage for 2020 (I					15	63.87 %
	Public support percentage from 2019 33 1/3% support test - 2020. If the co						,,,
IUa	stop here. The organization qualifies						<b>.</b> 77
h	33 1/3% support test - 2019. If the o		~			or more, check th	
	and <b>stop here.</b> The organization qual						
172	10% -facts-and-circumstances test		•			and line 14 is 10%	
ı, a	and if the organization meets the fact:	-					
	meets the facts-and-circumstances te			=		_	▶ □
h	10% -facts-and-circumstances test	•				7a and line 15 is	
IJ	more, and if the organization meets the	•				•	10/001
	organization meets the facts-and-circu				-		
12	Private foundation. If the organization		-		• • •		
10	i ilvate louiluation. Il the organizatio	in ala not check a l	JUN UIT III IE 13, 10a	, 100, 11a, 01 110	, or look it its box at	ia see iristractions	·

# Schedule A (Form 990 or 990-EZ) 2020 CRISTA Ministries Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II \

Se	ction A. Public Support	now, please comp	Diete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						· ·
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
8 Se	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organizatio	on,
_	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publi					Т Т	
	Public support percentage for 2020 (li			column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					T T	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2					18	%
198	a 33 1/3% support tests - 2020. If the						/ is not ⊾ □
ŀ	more than 33 1/3%, check this box an 33 1/3% support tests - 2019. If the						P L
_	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization						

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
۵h		
9b		
9с		
33		
100		
10a		
10b		
.00		

Par	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ıs).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instruction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard	3b		I

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Orgar	nizations			
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations mu	st complete	e Sections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
_3_	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
_5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
с	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	<b>Discount</b> claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
_3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-function	ally integrat	ed Type III supporting orga	nization (see		
	instructions).					

Schedule A (Form 990 or 990-EZ) 2020

Par	t V Type III Non-Functionally Integrated 509(	(a)(3) Supporting Orga	inizations <sub>(contini</sub>	ued)	
Secti	on D - Distributions		·		Current Year
1	Amounts paid to supported organizations to accomplish exer		1		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
_1_	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
_ <u>i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2020 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
_	_,,5555 5111 E5E5				

Schedule A (Form 990 or 990-EZ) 2020

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Schedule A, Part II, Line 10, Explanation for Other Income:
Vendor Rebates
2016 Amount: \$ 60,064.
2017 Amount: \$ 62,409.
2018 Amount: \$ 88,894.
2019 Amount: \$ 103,918.
2020 Amount: \$ 68,023.
Miscellaneous Revenue
2017 Amount: \$ 1,873.
Recovery of Investment
2016 Amount: \$ 495,865.
Income from Discontinued Operations
2019 Amount: \$ 448,000.

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

2020

2020

OMB No. 1545-0047

Name of the organization

CRISTA Ministries

91-6012289

Organization type (cneck one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
Note: Or	nly a section 501(c)(	covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special	Rules						
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
but it mu	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization	Employer identification number
CRISTA Ministries	91-6012289

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,481,244	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,080,944	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$568,055. 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  - \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

CRISTA Ministries

91-6012289

Partii	Noticasti Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of or	rganization				Employer identification number
CRISTA M	Iinistries				91-6012289
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	through <b>(e) and</b> the followin than the followin than the charitable, etc., contributions of <b>\$</b>	a line entry. For a	rganizations	
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Desc	cription of how gift is held
_		(e) Transfo	er of gift		
_	Transferee's name, address, a	nd ZIP + 4	R	elationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Desc	cription of how gift is held
_		(e) Transfe	er of gift		
-	Transferee's name, address, ar	nd ZIP + 4	R	elationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Desc	cription of how gift is held
-		(e) Transfe	er of gift		
-	Transferee's name, address, ar	nd ZIP + 4	R	elationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Desc	cription of how gift is held
		(e) Transfo	er of gift		
	Transferee's name, address, ar	nd ZIP + 4	R	elationship of tra	nsferor to transferee
		_			

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CRISTA Ministries

**Employer identification number** 91-6012289

Pai	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accour	its. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.		
		(a) Donor advised funds	<b>(b)</b> Fur	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds	
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be	used only	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any other purpose	conferring	
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	tion or education) Preservation o	f a historically	important land area
	X Protection of natural habitat	Preservation of	f a certified hi	storic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	of a conserva	tion easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		2a	1
b	Total acreage restricted by conservation easements		2b	1.00
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c	0
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ıre	
	listed in the National Register			0
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization	during the tax
	year ▶0			
4	Number of states where property subject to conservation eas	sement is located 1		
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting, l	handling of violations, and enforcing cons	servation ease	ements during the year
	<b></b>			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easemen	ts during the year
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2(d) above			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation	·		
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statem	ents that desc	cribes the
Dai	organization's accounting for conservation easements.  † III   Organizations Maintaining Collections of	Art Historical Transuras or Ot	hor Simila	r Accoto
Fai			iller Sillilla	i Assets.
	Complete if the organization answered "Yes" on Form			
па	If the organization elected, as permitted under FASB ASC 956			
	of art, historical treasures, or other similar assets held for pub			public
	service, provide in Part XIII the text of the footnote to its finan			
b	If the organization elected, as permitted under FASB ASC 956	•		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of pu	blic service,
	provide the following amounts relating to these items:			Φ.
	(i) Revenue included on Form 990, Part VIII, line 1			
_				· <del></del>
2	If the organization received or held works of art, historical treat		ı gaın, provide	9
	the following amounts required to be reported under FASB A	<b>G</b>		Φ
a	Revenue included on Form 990, Part VIII, line 1			\$

Sche	dule D (Form 990) 2020 CRISTA Mini	stries					91-601	2289	Pa	age 2
	t III Organizations Maintaining Co	ollections of Art	, Historical Tre	asures, or	Other	Simila	r Assets	(contin		
3	Using the organization's acquisition, accession	n, and other records	s, check any of the	following that	make si	gnificant	use of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	hange progra	ım					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how they further th	ne organizatio	n's exem	npt purpo	se in Part	XIII.		
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma						$\square$	Yes		No
Par	t IV Escrow and Custodial Arrang							ine 9, or		
	reported an amount on Form 990, Part		· ·					,		
1a	Is the organization an agent, trustee, custodia	n or other intermedi	ary for contribution	s or other ass	ets not i	ncluded				
	on Form 990, Part X?		•					Yes		No
b	If "Yes," explain the arrangement in Part XIII a							_		
	g		- · · · · · · · · · · · · · · · · · · ·					Amount		
С	Beginning balance					1c		7 11110 01111		
	Additions during the year									
e	Distributions during the year									
f										
	Ending balance  Did the organization include an amount on Fo							Yes		No
	If "Yes," explain the arrangement in Part XIII.							_ 1 <i>e</i> s		] <b>NO</b>
Par						Λ				
	Complete in	(a) Current year	(b) Prior year	(c) Two year			years back	(e) Four	veare	hack
10	Paginning of year balance	14,340,190.	15,690,524.	15,589			44,068.			583.
	Beginning of year balance	239,968.	184,483.	<del>                                     </del>	,143.		56,512.			807.
b	Contributions	2,920,899.	615,211.		,675.		05,001.			595.
C	Net investment earnings, gains, and losses	2,320,033.	015,211.	350	,075.		03,001.			917.
d	Grants or scholarships				+				Z19,	<u> </u>
е	Other expenditures for facilities	2 226 000	2 150 020	1 154	220	6	16 547			
_	and programs	3,336,000.	2,150,028.	1,154	, 320.	- 0	16,547.			
f	Administrative expenses	14 165 055	14 240 100	15 600	504	15.5	00 004		0.4.4	0.60
g	End of year balance	14,165,057.	14,340,190.	· · · · · ·	,524.	15,5	89,034.	9,	044,	068.
2	Provide the estimated percentage of the curre		(line 1g, column (a	)) held as:						
	Board designated or quasi-endowment	.0000	_%							
b	Permanent endowment 72.0000	%								
С	Term endowment ▶	6								
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.								
3a	Are there endowment funds not in the posses	sion of the organiza	tion that are held ar	nd administer	ed for the	e organiz	ation	_		
	by:								Yes	No
	(i) Unrelated organizations							3a(i)	Х	
	(ii) Related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as require	ed on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the	organization's endov	vment funds.							
Par	t VI Land, Buildings, and Equipme	ent.								
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11a. S	ee Form 990,	, Part X,	line 10.				
	Description of property	(a) Cost or ot	ther (b) Cost	or other	(c) A	ccumulate	ed	(d) Book	valu	Э
_		basis (investm	nent) basis	(other)	dep	oreciation				
1a	Land	. [	5	,854,457.				5,	854,	457.
	Buildings	I	121	,862,319.		76,033,	886.	45,	828,	433.
	Leasehold improvements			499,434.		195,			304,	
	Equipment		15	,251,386.		<u>,</u> 11,993			257,	
	Other	I		,760,418.		4,121,			639,	

Schedule D (Form 990) 2020

56,884,106.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (F	Form 990) 2020	CKISIA MINISCIIES	
Part VII	Investments -	- Other Securities.	

Complete if the organization answered "Yes" o	n Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) Investment in Lucent Insurance Ltd.	366,000.	End-of-Year Market Value
(B) Private Equity	6,915,766.	End-of-Year Market Value
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990. Part X. col. (B) line 12.)	7,281,766.	

### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Col. (h) must equal Form 990, Part Y. col. (R) line 13.)		

## Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Assets held by Field Operations	3,760,876.
(2) Planned Giving Program Assets	4,428,235.
(3) Deferred Tower Rent-KCMS	394,389.
(4) Assets Held for Sale	1,500,042.
(5)	
(6)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	10,083,542.

#### Other Liabilities. Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	Entry fees payable	10,456,547.
(3)	Planned giving obligations	1,517,304.
(4)	Discontinued Operations Liabilities	269,254.
(5)	Long-Term Employee Benefits	1,873,966.
(6)	Deposits and deferred rent	320,339.
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	14,437,410.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the Х organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Page 4

Pai	T XI Reconciliation of Revenue per Audited Financial State		Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1				1	79,561,000.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1	E 0E0 000		
a	Net unrealized gains (losses) on investments		5,858,009.		
b	Donated services and use of facilities		195,928.		
С	Recoveries of prior year grants		00 522		
d	Other (Describe in Part XIII.)	2d	99,522.		6 152 450
e	Add lines 2a through 2d			2e	6,153,459.
3	Subtract line 2e from line 1			3	73,407,541.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	اءا			
a	Investment expenses not included on Form 990, Part VIII, line 7b		-348,391.		
b	Other (Describe in Part XIII.)		•	40	-348,391.
	Add lines 4a and 4b			4c 5	73,059,150.
5 Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.)  rt XII   Reconciliation of Expenses per Audited Financial State	tements With	Expenses per F	•	73,035,130.
	Complete if the organization answered "Yes" on Form 990, Part IV, line		Expended per 1	.o.a	
1	Total expenses and losses per audited financial statements			1	78,407,000.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
a	Donated services and use of facilities	2a	195,928.		
b	Prior year adjustments				
c	Other losses				
d	Other (Describe in Part XIII.)		1,652,648.		
e	Add lines 2a through 2d		· · · · ·	2e	1,848,576.
3	Subtract line <b>2e</b> from line <b>1</b>			3	76,558,424.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				, ,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)		1,599,139.		
С	Add lines 4a and 4b			4c	1,599,139.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18,			5	78,157,563.
Pa	rt XIII Supplemental Information.	,			
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b a	and 2b; Part V, line 4	; Part X, I	ne 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional inform	ation.		
Part	: II, line 9:				
The	easement has no impact on the income statement or balance	sheet.			
Part	: V, line 4:				
CRIS	TTA has a number of endowment funds that are used to suppor	rt the work			
. ء ـ		.1			
or t	the organization, such as supplying financial aid for school	ol students			
1					
wnos	se families cannot afford to pay the full tuition rates, fi	nancial aid			
for	genions who have exhausted their resources and are still l	ining in our			
101	seniors who have exhausted their resources and are still l	living in our			
COMP	unity camp fees for kids who cannot afford to attend other	rwice			
COMM	nunity, camp fees for kids who cannot afford to attend other	MTDC			
scho	clarships for college students who are attending a Christia	an university			
or c	college, and funding the work of veterinarians around the w	vorld.			

Schedule D (Form 990) 2020 CRISTA Ministries		91-6012289	Page <b>5</b>
Part XIII Supplemental Information (continued)			
Part X, Line 2:			
Income Taxes - The Internal Revenue Service (IRS) has deter	mined that		
CRISTA and WCDO are exempt from federal income taxes under	Sections		
501(c)(3) and 509(a)(1) of the Internal Revenue Code, with	the exception		
of certain activities that result in unrelated business inc	ome which are		
taxable. CRISTA Canada is registered as a Charitable Organi	zation under		
tax laws established by the Canada Revenue Agency. It had n	o taxable		
income for the years ended June 30, 2021 and 2020.			
Part XI, Line 2d - Other Adjustments:			
Revenue reported on separate tax return - WCDO	1,455,796.		
Rounding differences	14,963.		
Financial assistance netted on audit report	-1,551,779.		
Foreign currency loss	-47,360.		
Revenue reported on separate tax return - CRISTA Canada	227,902.		
Total to Schedule D, Part XI, Line 2d	99,522.		
Part XI, Line 4b - Other Adjustments:			
Rental expenses	-312,383.		
Cost of goods sold	-36,008.		
Total to Schedule D, Part XI, Line 4b	-348,391.		
Part XII, Line 2d - Other Adjustments:			
Expenses reported on separate tax return - WCDO	1,102,807.		
Rounding differences	47,442.		
Rental expenses	312,383.		
Cost of goods sold	36,008.		
Expenses reported on separate tax return - CRISTA Canada	154,008.		

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Part I

#### **Schools**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

91-6012289

Name of the organization

CRISTA Ministries

YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? X Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, 2 X catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 3 Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general х community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II 3 Policy is posted on the King's School's website. It is also included on radio advertising on KCMS 105.3FM with non-discrimination policy articulated. Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Х **b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing Х with student admissions, programs, and scholarships? 4c х d Copies of all material used by the organization or on its behalf to solicit contributions? 4d If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: Х a Students' rights or privileges? Х **b** Admissions policies? 5b Employment of faculty or administrative staff? Х Scholarships or other financial assistance? Х 5d х Educational policies? 5e Х f Use of facilities? 5f х g Athletic programs? 5a Х Other extracurricular activities? 5h If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Х 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a **b** Has the organization's right to such aid ever been revoked or suspended? Х If you answered "Yes" on either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through X 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2020

#### SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

Form 990, Part IV, line 14b.

Employer identification number

CRISTA Ministries 91-6012289

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance,

X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region Central America and Program Services and the Caribbean 62 grantmaking See Part V 638,000. East Asia and the Program Services and Pacific 117 grantmaking 3,549,000. 6 See Part V Europe (Including Program Services and Iceland & Greenland) 0 0 11,000. grantmaking See Part V Middle East and Program Services and North Africa 0 grantmaking 53,000. 0 See Part V Program Services and North America 0 0 grantmaking See Part V 11,000. Program Services and South America 0 grantmaking See Part V 93,000. Program Services and South Asia 32 225 grantmaking See Part V 4,133,000. Program Services and Sub-Saharan Africa 17 93 grantmaking See Part V 3,535,000. 60 501 12,023,000. 3 a Subtotal **b** Total from continuation 0 0 366,000. sheets to Part I ...... Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

60

501

Schedule F (Form 990) 2020

12,389,000.

and 3b)

Schedule F (Form 990) CRISTA Ministries 91-6012289 Page 1

Schedule F (Form 990)	CRISTA Minis	tries		91-6012289	Page 1
Part I Continuatio	n of Activities	s per Region	• (Schedule F (Form 990), Part I, line 3)		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Europe (Including					266 000
Iceland & Greenland)	0	0	Investments		366,000.
					366 000
Totals					366,000.

Schedule F (Form 990) 2020

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		Central America						
		and the Caribbean	Relief Funds	120,000.	Wire	0.		
		Central America						
		and the Caribbean	Mission Support	13,685.	Check	0.		
				,				
		East Asia and the		200 152				
		Pacific	Community Development	308,173.	wire	0.		
		East Asia and the						
		Pacific	Community Development	77,952.	Wire	0.		
		East Asia and the						
		Pacific	Community Development	40,000.	Wire	0.		
		East Asia and the						
		Pacific	Community Development	21,956.	 Wire	0.		
		East Asia and the	he! ! a !	5 000				
		Pacific	Mission Support	5,000.	Wire	0.		
		South Asia	Community Development	50,000.	Wire	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a ta	ax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

3 Enter total number of other organizations or entities

	<b>&gt;</b>	16
		0

Page 2

Schedule F (Form 990) CRISTA Ministries 91-6012289 Page 2

Part II Continuation of	f Grants and Other	Assistance to Organiza	tions or Entities Outside the	United States.	(Schedule F (Form 9	90), Part II, line 1	1)	r ago z
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Relief Funds	10,000.	Wire	0.		
		South Asia	Relief Funds	10,000.	Wire	0.		
		Sub-Saharan						
			Community Development	313,216.	Wire	0.		
		Sub-Saharan Africa	Community Development	48,361.	Wire	0.		
		Sub-Saharan Africa	Community Development	55,468.	Wire	0.		
		Sub-Saharan Africa	Mission Support	40,000.	Wire	0.		
		Sub-Saharan Africa	Mission Support	20,679.	Wire	0.		
		Sub-Saharan Africa	Community Development	24,090.	Wire	0.		
				,				
		Sub-Saharan Africa	Community Development	240,000.	     Wire	0.		

Schedule F (Form 990) CRISTA Ministries 91-6012289 Page 2

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the I	United States.	(Schedule F (Form 9	90), Part II, line	1)	r ago <u>z</u>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(a) Pagion	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the						
			Community Development	30,673.	Cash	0.		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if ad	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, othe

<u>Schedule F (Form 990) 2020</u> <u>CRISTA Ministries</u> 91-6012289 <u>Page 4</u>

|--|

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	X Yes	☐ No

Schedule F (Form 990) 2020

# Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
Part I, Line 2:
The organization that is receiving the assistance must submit periodic
reports to field locations of the organization. The field office
locations must then submit monthly reports to the organization's
headquarters office. This financial information is then put into the
organization's financial system and reports are generated for management
review. Management reviews expenses against budgets, against funds
received for the programs and asks questions as needed for clarification.
Periodic field visits are made by the organization's staff to be sure
funds are being spent as shown, the work is being completed and records
are complete.
Part I, line 3:
Accrual
Schodulo P. Dart IV. Lino 6.
Schedule F, Part IV, Line 6:
The organization provides relief for refugees in the Middle East.
Schedule F, Part I, Line 3, Column (e):
Region: Central America & the Caribbean
(e) Specific Types of Services in Region: Administration, health care,
agriculture, food security, and veterinary services.
Region: East Asia & the Pacific
(e) Specific Types of Services in Region: Education & support for
children, agriculture, health, disaster relief, administration,
capacity building, food security, prevention of child trafficking,
community development shelter and hygiene and veterinary services.

Part V	Supplemental Information
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
	(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
Region: E	urope
(e) Speci	fic Types of Services in Region: Veterinary services and
missionar	y support.
Region: S	outh America
(e) Speci	fic Types of Services in Region: Veterinary services and
administr	ation.
Region: S	outh Asia
(e) Speci	fic Types of Services in Region: Micro-credit, education,
administr	ation, health care, prevention of child trafficking, disaster
response,	and veterinary services.
Region: S	ub-Saharan Africa
(e) Speci	fic Types of Services in Region: Food security & aid,
administr	ation, clean water & sanitation, health care, disaster risk
managemen	t, education, deputation, vocational training, spiritual
developme	nt, community development, financial service associations,
agricultu	ral training, veterinary services, and missionary support.

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

CRISTA Min	istries				91-601228	9
Part I Fundraising Activities required to complete this part	<ul> <li>Complete if the organization answert.</li> </ul>	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
<ul> <li>1 Indicate whether the organization rais a X Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c X Phone solicitations</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, F</li> <li>b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the</li> </ul>	e X Solicita f X Solicita g X Special  or oral agreement with any individual  Part VII) or entity in connection with p  viduals or entities (fundraisers) pursu	tion of tion of fundra (includ	non-g gover aising of ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fùnd have d or cor	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
i58:10 Media, Inc - 25375 SW		Yes	No			
Parkway Ave Ste #225,	Fundraising		х	2,940,238.	887,190.	2,053,049.
BBS & Associates - 130						
Springside Dr. Suite 200,	Fundraising		Х	1,565,391.	186,751.	1,378,640.
Vidare Creative LLC - 2206						
SPEDALE CT, STE 1, Spring	Fundraising		Х	287,177.	50,612.	236,565.
Gateway Communications Inc -						
16805 NE Mason Court,	Fundraising		Х	69,869.	20,862.	49,007.
Total			<b>&gt;</b>	4,862,675.	1,145,415.	3,717,261.
3 List all states in which the organization or licensing.	on is registered or licerised to solicit	COLITID	นแอกร	or has been notified	it is exempt from re	yısıratıdı
AK,AL,AR,CA,CO,CT,FL,GA,HI,IL,I	<u> </u>	ND,NH	NM,N	V,NY,OH		
OK,OR,PA,RI,SC,TN,UT,VA,WA,WI,W	V,DC					

		le G (Form 990 or 990-EZ) 2020 CRISTA Min						91-6012289 Page <b>2</b>
Pa	ırt I							
		of fundraising event contributions and gr		)-EZ,   T		List ev		
			(a) Event #1		<b>(b)</b> Event #2		(c) Other events	(d) Total events
								(add col. (a) through
								col. <b>(c)</b> )
Φ			(event type)		(event type)		(total number)	
Revenue								
eve	1	Gross receipts						
Œ								
	2	Less: Contributions						
	3	Gross income (line 1 minus line 2)						
		,						
	4	Cash prizes						
	•							
	5	Noncach prizes						
S	3	Noncash prizes		+				
Se		Doubt/fooilib.cooks						
ber	6	Rent/facility costs		-				
ŭ								
Direct Expenses	7	Food and beverages		-				
⋴								
	8	Entertainment						
	9	Other direct expenses						
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)					<b>&gt;</b>
		Net income summary. Subtract line 10 from I						<b>&gt;</b>
Pa	ırt l	<b>Gaming.</b> Complete if the organization	answered "Yes" on Form	า 990	, Part IV, line 19	9, or re	ported more than	
		\$15,000 on Form 990-EZ, line 6a.						
4)			(a) Bingo	(1	) Pull tabs/insta	nt	(c) Other gaming	(d) Total gaming (add
цщ			(a) birigo	bin	go/progressive bi	ngo	(c) Other garming	col. (a) through col. (c))
Revenue								
ď	1	Gross revenue						
	2	Cash prizes						
ses	_							
Expenses	3	Noncash prizes						
Ä	١	Nonocon prizos						
ct	,	Rent/facility costs						
Dire	4	Rent/facility costs		+				
	_	Other divert conserve						
	5	Other direct expenses		$\vdash$	1.,	- I	<b>—</b> ,,	
			Yes %	H	Yes	- %		, %
	6	Volunteer labor	No		<b>No</b>	_	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)					<b>&gt;</b>
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)				)	<u> </u>
9	En	ter the state(s) in which the organization condu	ucts gaming activities: _					
а	ls t	the organization licensed to conduct gaming a	ctivities in each of these	state	s?			Yes No
b	If "	No," explain:						
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	ermin	ated during the	tax ve	ar?	Yes No
		Yes," explain:						
~		,						
	_							
	_							

Sch	nedule G (Form 990 or 990-EZ) 2020 CRISTA Ministries 91	-601228	39	Pac	ge <b>3</b>
	Does the organization conduct gaming activities with nonmembers?		Yes	<u> </u>	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
	to administer charitable gaming?		Yes		No
13	Indicate the percentage of gaming activity conducted in:	·			
á	a The organization's facility	13a			%
	o An outside facility	13b			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:				
	Name ▶				
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes		No
ŀ	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount				
	of gaming revenue retained by the third party > \$				
•	c If "Yes," enter name and address of the third party:				
	Name ▶				
	Address ▶				
16	Gaming manager information:				
	Name				
	Gaming manager compensation > \$				
	Description of services provided ▶				
	Director/officer Employee Independent contractor				
47	Manufatan, aliability times				
	Mandatory distributions:				
•	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes		No
ŀ	retain the state gaming license?  5 Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	Ш			
	organization's own exempt activities during the tax year > \$				
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	art III, lir	nes 9,	9b, 10	b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.				
Sch	nedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers:				
(i)	Name of Fundraiser: i58:10 Media, Inc				
<del>( - /</del>					
<u>(i)</u>	Address of Fundraiser:				
253	375 SW Parkway Ave Ste #225, Wilsonville, OR 97070				
	•				
_					
<u>(i)</u>	Name of Fundraiser: BBS & Associates				
(i)	Address of Fundraiser: 130 Springside Dr. Suite 200, Akron, OH 44333				

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

Name of	the organization							Employer identification number
	CRISTA Minist							91-6012289
Part I	General Information on Grants a	nd Assistance						
	es the organization maintain records							
crit	eria used to award the grants or assis	stance?						Yes No
	scribe in Part IV the organization's pro							
Part II	Grants and Other Assistance to	=				anization answered "Y	es" on Form 990, Part	IV, line 21, for any
	recipient that received more than S	1		1		(f) Method of	T	
1 (a)	Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
Chriati	an Veterinary Mission							
PO Box	<del>-</del>							
	d. WA 98046	85-2465430	501(c)(3)	100,000.	0.			General Operations
	50020	00 2100100	552(5)(5)	100,000				
				+				
2 Ent	er total number of section 501(c)(3) a	nd government org	ganizations listed in th	ne line 1 table				
3 Ent	er total number of other organization	s listed in the line	1 table					0.

Schedule I (Form 990) 2020 CRISTA Ministries 91-6012289 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Financial Aid for Students at King's Schools	252	0.	1,330,118.	Book	Financial Aid
Financial Aid for Senior Living Residents	10	0.	211,361.	Book	Financial Aid
Financial Aid/Scholarships for Campers	90	0.	9,800.	Book	Financial Aid and Scholarships
College Scholarships for Students at King's Schools	14	0.	28,000.	Book	Scholarships

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

The organization has a review process for all applicants for grants that

are awarded. For school financial aid, there is an application including

financial information which is reviewed and awards are made based on

financial needs. For Senior Living residents, there is an application

procedure and then a committee that reviews the application, interviews the

prospective resident and awards grants. For camper financial aid,

applications are submitted, reviewed by camp leadership, and distributed

based upon needs and available funds. Royal Brougham scholarships go

Schedule I	(Form 990) CRISTA Ministries	91-6012289	Page 2
Part IV	(Form 990) CRISTA Ministries  Supplemental Information		
through a	an application process and a committee that reviews the applicants		
and make	s awards.		

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

CRISTA Ministries

Employer identification number 91-6012289

Pa	art I Questions Regarding Compensation				
				Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided	any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or charter travel  X Housing allowance or residence for personal use				
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organiza	ation follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described	d above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimburs	rsing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Directo	or, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used	d to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check	k any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but	t explain in Part III.			
	X Compensation committee	Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VI	II, Section A, line 1a, with respect to the filing			
	organization or a related organization:				
а	Receive a severance payment or change-of-control payment	nt?	4a	Х	<u> </u>
b	Participate in or receive payment from a supplemental none	qualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based con	npensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the	e applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organiza				
5	For persons listed on Form 990, Part VII, Section A, line 1a	, did the organization pay or accrue any compensation			
	contingent on the revenues of:				
а	The organization?		5a	Х	<u> </u>
b			5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a	, did the organization pay or accrue any compensation			
	contingent on the net earnings of:				
а	The organization?		6a		X
b			6b		Х
_	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a			37	
		l	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or				
	initial contract exception described in Regulations section s		8		Х
9	If "Yes" on line 8, did the organization also follow the rebut				
	Regulations section 53.4958-6(c)?		9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Schedule J (Form 990) 2020 CRISTA Ministries 91-6012289 Page 2

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(6)(1)-(0)	reported as deferred on prior Form 990	
(1) Jacinta Tegman	(i)	198,576.	0.	2,051.	3,500.	61,132.	265,259.	0.	
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) Doug Sutten	(i)	198,779.	0.	4,013.	1,351.	9,702.	213,845.	0.	
EVP & CFO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) Glen Melin	(i)	196,339.	300.	1,354.	2,463.	11,073.	211,529.	0.	
VP Senior Living	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) Jon Yasuda	(i)	199,776.	0.	0.	0.	1,702.	201,478.	0.	
President / COO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) Michael Meyers	(i)	182,385.	0.	445.	0.	8,397.	191,227.	0.	
Chief Development Officer	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) Timothy John Malievsky	(i)	159,253.	5,300.	3,057.	0.	9,534.	177,144.	0.	
VP Media	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) Eric Rasmussen	(i)	102,452.	0.	67,000.	1,895.	4,625.	175,972.	0.	
VP Schools	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) Nick Archer	(i)	136,113.	8,729.	1,335.	1,446.	9,403.	157,026.	0.	
World Concern President	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) Stephanie Chang	(i)	130,826.	0.	17,574.	0.	8,329.	156,729.	0.	
General Counsel	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) Ben Wilson	(i)	128,914.	300.	25,336.	764.	756.	156,070.	0.	
VP Marketing + Brand Dev.	(ii)	0.	0.	0.	0.	0.	0.	0.	
(11) Kyle Roquet	(i)	149,069.	300.	931.	1,951.	3,336.	155,587.	0.	
VP Facilities	(ii)	0.	0.	0.	0.	0.	0.	0.	
(12) Channah Hanberg	(i)	139,589.	5,300.	93.	1,800.	7,604.	154,386.	0.	
Media General Manager	(ii)	0.	0.	0.	0.	0.	0.	0.	
(13) Mike Cole	(i)	86,878.	0.	44,380.	1,351.	2,759.	135,368.	0.	
Former Key Employee	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

<u>Schedule J (Form 990) 2020</u> CRISTA Ministries 91-6012289 Page **3** 

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 1a:

The CEO receives a housing allowance as part of their compensation package.

The housing allowance is not taxable as it is a minister housing allowance.

Housing allowances are approved by the CRISTA Board of Trustees.

Part I, Line 4a:

Eric Rasmussen received severance in the amount of \$150,362.76 paid in 12

monthly installments beginning Aug 7, 2020. Mike Cole received severance

pay of \$44,201 in April 2020.

Part I, Line 5:

Timothy John Malievsky and Channah Hanberg receive a bonus incentive of 50%

of income that exceeds Media's budgeted net operating income, up to a

maximum of \$5,000 for each quarter.

Part I, Line 7:

Timothy John Malievsky, Channah Hanberg, Glen Melin, Kyle Roquet, Ben

Wilson, and Nick Archer received Christmas bonuses during the year.

#### SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information on Tax-Exempt Bonds**

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

CRISTA Ministries Employer identification number 91-6012289

Part I Bond Issues	See Part VI for C	olumn (f) Cont	inuations										
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	d (e) Issu	ıe price	(f) Description	on of purpose	( <b>g</b> ) De	feased	(h) On of is:		(i) Po	
								Yes	No	Yes	No	Yes	No
Washington St Housing Finance						Provide fund	s for capital						
A Commission	91-1874730	NoneAvail	10/09/15	12,9	99,059.	improvements	; refinance b		Х		х		Х
В													
<u> </u>													$\vdash$
D													
Part II Proceeds	•	•	•	•							•		
				4		В	С				D		
1 Amount of bonds retired			!	5,221,330.									
2 Amount of bonds legally defeased													
3 Total proceeds of issue				2,999,059.									
4 Gross proceeds in reserve funds													
5 Capitalized interest from proceeds													
6 Proceeds in refunding escrows													
7 Issuance costs from proceeds				60,000.									
8 Credit enhancement from proceeds													
9 Working capital expenditures from proceeds	s												
10 Capital expenditures from proceeds				2,940,000.									
11 Other spent proceeds				9,999,059.									
12 Other unspent proceeds													
13 Year of substantial completion				2016									
			Yes	No	Yes	No	Yes	No		Yes		No	
14 Were the bonds issued as part of a refunding	g issue of tax-exempt	bonds (or,											
if issued prior to 2018, a current refunding is	ssue)?		Х										
15 Were the bonds issued as part of a refunding	g issue of taxable bon	ids (or, if											
issued prior to 2018, an advance refunding				Х									
16 Has the final allocation of proceeds been m	ade?		Х										
17 Does the organization maintain adequate bo	ooks and records to su	upport the											
final allocation of proceeds?			х										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2020

Schedule K (Form 990) 2020 CRISTA Ministries 91-6012289 Page 2

Part III Private Rusiness Use

Par	t III Private Business Use									
			A		E	В		C		)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No		Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		Х							
2	Are there any lease arrangements that may result in private business use of									
	bond-financed property?		Х							
За	Are there any management or service contracts that may result in private									
	business use of bond-financed property?		Х							
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside									
	counsel to review any management or service contracts relating to the financed property?									
С	Are there any research agreements that may result in private business use of									
	bond-financed property?		Х							
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other									
	outside counsel to review any research agreements relating to the financed property?									
4	Enter the percentage of financed property used in a private business use by entities									
	other than a section 501(c)(3) organization or a state or local government		.00	%		%		%		%
5	Enter the percentage of financed property used in a private business use as a									
	result of unrelated trade or business activity carried on by your organization,									
	another section 501(c)(3) organization, or a state or local government		.00	%		%	% %			%
_6_	Total of lines 4 and 5		.00	%		%		%		%
_7	Does the bond issue meet the private security or payment test?		Х							
8a	Has there been a sale or disposition of any of the bond-financed property to a non-									
	governmental person other than a 501(c)(3) organization since the bonds were issued?		Х							
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or									
	disposed of			%		%		%		<u>%</u>
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations									
	sections 1.141-12 and 1.145-2?									
9	Has the organization established written procedures to ensure that all									
	nonqualified bonds of the issue are remediated in accordance with the									
	requirements under Regulations sections 1.141-12 and 1.145-2?	Х								
Par	t IV Arbitrage	<u> </u>								
			Ą		E	B	(	Ç		)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No		Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		Х							
	If "No" to line 1, did the following apply?		T							T
<u>a</u>	Rebate not due yet?		Х							
<u> </u>	Exception to rebate?		Х							
<u> </u>	No rebate due?		Х							
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was									
	performed		T		1			1		ı
3	Is the bond issue a variable rate issue?		Х							

 Schedule K (Form 990) 2020
 CRISTA Ministries
 91-6012289
 Page 3

Part IV Arbitrage (continued)								
,	Α		В		С		D	
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		Х						
<b>b</b> Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
<b>b</b> Name of provider								
c Term of GIC								
<b>d</b> Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х						
7 Has the organization established written procedures to monitor the								
requirements of section 148?	х							
Part V Procedures To Undertake Corrective Action								
		A	E	3		С		)
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	х							
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	K. See instru	uctions.					
Schedule K, Part I, Bond Issues:								
(a) Issuer Name: Washington St Housing Finance Commission								
(f) Description of Purpose:								
Provide funds for capital improvements; refinance bonds issued in Dec. 2	2010							
							,	
							,	
						,	,	

# **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number CRISTA Ministries 91-6012289

Par	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut		:s
1	Art - Works of art	Х	1	3,285.	Fair Market Value	:	
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	Х	45	283,172.	Value when donate	ed.	
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies	X	3	184,956.	Fair Market value	<b>!</b>	
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other (Supplies)	X	5	'	Fair Market value		
26	Other (Miscellaneous)	X	8	12,358.	Fair Market value	:	
27	Other • ()						
28	Other (						
29	Number of Forms 8283 received by the organiz	ation during	the tax year for co	ontributions			
	for which the organization completed Form 828	33, Part V, D	onee Acknowledg	ement <b>29</b>		0	
					ſ	Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it		
	must hold for at least three years from the date				T I		
	exempt purposes for the entire holding period?					30a	X
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p	•	•	•	ions?	31 X	-
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell noncash			
_	contributions?					32a X	
	If "Yes," describe in Part II.		_				
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	tor which column (a) is chec	ked,		
	describe in Part II.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

#### **SCHEDULE O**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CRISTA Ministries

**Employer identification number** 91-6012289

Form 990, Part I, Line 1, Des	Form 990, Part I, Line 1, Description of Organization Mission:					
Christ. This is done through	Christ. This is done through long-term health care, education					
(Pre-K-12), camping, broadcas	ting, relief and development and other					
means.						
FORM 990, PART I, LINE 6						
World Concern	3,639					
Christian Veterinary Mission	446					
Schools	61					
Camps	401					
Senior Living	20					
Corporate	25					
TOTAL	4,592					
Form 990, Part III, Line 3, C	hanges in Program Services:					
At the end of the year, Chris	tian Veterinary Mission was transferred to					
a newly formed independent no	t-for-profit organization. The Skilled					
Nursing Facility ceased and d	iscontinued operations in August 2020. The					
KFMK broadcast in Austin, TX	was also sold in November 2020. King's					
Schools operations were reduc	ed and classes moved to remote due to					
COVID-19. Camps activities we	re reduced and/or suspended due to					
COVID-19. Please see audited	financial statement disclosure.					
Form 990, Part III, Line 4a,	Program Service Accomplishments:					
as publicly accessible wetlan	ds and interpretive trails highlighting					
the Dyes Inlet ecosystem.						

Schedule O (Form 990 or 990-EZ) 2020  Name of the organization	Page 2  Employer identification number
CRISTA Ministries	91-6012289
Form 990, Part III, Line 4b, Program Service Accomplishments:	
through Baja Christian Ministries.	
Form 990, Part III, Line 4d, Other Program Services:	
The four radio stations at CRISTA Media (KCIS, KCMS & KWPZ)	
collectively reach approximately 585,100 radio listeners per week	
according to Nielsen Audio. In addition, Crista Media broadcasts 6	
internet radio stations that reach more than 223 countries with	
Christian music and teaching programing. During the year, CRISTA Media	
aired nearly 8,000 hours of Christian radio programs, PSA's and news	
reports (excluding music & commercials). CRISTA Media sponsored and	
promoted numerous family friendly Christian Music Concerts and events	
that attracted approximately 13,000 people in attendance.	
Expenses \$ 6,236,091. including grants of \$ 0. Revenue \$ 6,004,545.	
Through CRISTA's Christian Veterinary Mission, 317,745 members were	
challenged to live lives of worship, 24,981 people heard the gospel	
message and 421 accepted Christ. Thirty-six veterinary professionals	
served long-term in 16 countries and 104 veterinarians and related	
volunteers served on 10 short-term Mission trips. A total of 9,168	
livestock were treated, allowing veterinarians to share their	
professional skills and faith with people in need. Additional revenue	
is received through contributions to help fund program service	
expenses.	
Expenses \$ 5,349,291. including grants of \$ 128,000. Revenue \$ 67,418.	

Name of the organization  CRISTA Ministries	Employer identification number 91-6012289
day camps and guest group programs. Approximately 401 volunteers	
donated 3,369 hours to the success of camps, and nearly 90 campers	
received \$9,800 in financial assistance. Over 17 churches and	
para-church groups were participants at the camps.	
Expenses \$ 4,119,860. including grants of \$ 9,800. Revenue \$ 181,491.	
Form 990, Part V, Line 4b, List of Foreign Countries:	
Bangladesh, Canada, Chad, Haiti,	
Kenya, Laos, Somalia, South Sudan,	
Burma	
Form 990, Part VI, Section A, line 2:	
Dennis Guhlke and Craig Campbell have a family relationship.	
Form 990, Part VI, Section B, line 11b:	
The organization's Accounting Department populates the tax planner supplied	
by our professional tax accountants. The tax accountants then prepare the	
return which is reviewed by the the Accounting Department, CFO and Chair of	
the Finance Committee. The entire board receives a copy of the return prior	
to filing with the Internal Revenue Service.	
Form 990, Part VI, Section B, Line 12c:	
Employees must disclose all relationships that compromise, or may	
reasonably appear to compromise, their ability to make impartial business	
decisions on behalf of the organization or quality of work performance. The	
Board of Trustees are required to sign a Conflicts of Interest	
attestation/disclosure. Human Resources and/or General counsel may assist	
senior leadership with making determinations of required action after such	
032212 11-20-20	Schedule O (Form 990 or 990-F7) 2020

Name of the organization  CRISTA Ministries	Employer identification number 91-6012289
disclosures are made. If such a conflict is determined to exist,	
individuals may be required to recuse themselves from further discussion,	
voting, and other decision-making with regard to the transaction for which	
the conflict exists and to provide assurance that no individual benefit is	
derived even with such a conflict.	
Form 990, Part VI, Section B, Line 15:	
There is a Compensation Committee of the Board that meets to review the	
CEO's compensation. The Committee assesses performance against goals and	
expectations, reviews the relative competitive position within the market	
and the industry and makes adjustments as they see fit. The CEO determines	
the compensation for other officers and key employees based on market	
analysis prepared by CRISTA's Human Resources department. The last	
compensation review occured on July 22, 2021.	
Form 990, Part VI, Line 17, List of States receiving copy of Form 990:	
AK,AL,AR,CA,CO,CT,FL,GA,HI,IL,IN,KS,KY,MA,MD,ME,MI,MN,MS,ND,NH,NM,NV,NY,OH	
OK,OR,PA,RI,SC,TN,UT,VA,WA,WI,WV,DC	
Form 990, Part VI, Section C, Line 19:	
The organization's financial statements for the most recent three years are	
posted to the organization's website and are also available upon request.	
Form 990: Reason for public charity status	
CRISTA Ministries was recently recognized as a Church by the IRS. As	
such, CRISTA is exempt from filing IRS Form 990 pursuant to section	
6033 of the Internal Revenue Code. CRISTA believes that,	
notwithstanding the date on the determination letters sent to us dated	Schodulo O (Form 990 or 990 E7) 2020

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization  CRISTA Ministries	Employer identification number 91-6012289
November 15, 2021 and January 28, 2022, that determination effectively	
means that CRISTA has no obligation to file a Form 990 for our fiscal	
year ending June 30, 2021. Accordingly, CRISTA is voluntarily filing	
its 990 for fiscal year ending June 30, 2021 but is under no obligation	
to do so.	

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

CRISTA Ministries						91-6012289			
Part I Identification of Disregarded Entities. Complete	e if the organization answered "Yes'	on Form 990, Part IV, line 30	3.						
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state of foreign country)	Legal domicile (state or Total income End-of-year ass				(f) sets Direct controlling entity		
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization	answered "Yes" on Form 990	), Part IV, line 34, b	pecause it had one	or more re	elated tax-exen	npt		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	II .	(f) controlling entity	Section 5 contro enti	olled	
				501(c)(3))			Yes	No	
	Radio, relief and development	Canada	N/A	N/A	N/A			x	
World Concern Development Organization - 91-1155150, 19303 Fremont Ave N, Shoreline,					, ==				
WA 98133	Relief and development	Washington	501(c)(3)	7	CRISTA	Ministries	Х		

Schedule R (Form 990) 2020 CRISTA Ministries

91-6012289 Page **2** 

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

Organization of outcome and a partitioning and tax year.												
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		(i)	(j)	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	1	ortionate itions?	Code V-UBI amount in box 20 of Schedule	General of managin partner?	Percentage ownership	
		country)		sections 512-514)		455015	Yes	No	K-1 (Form 1065)	Yes No		
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	()	i)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		i) etion o)(13) rolled ity?
		country)		·				Yes	No
			CRISTA						
Unitrust (2)	Investment	WA	Ministries						Х
	_								

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No		
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								
	Gift, grant, or capital contribution to related organization(s)				1b	Х			
	c Gift, grant, or capital contribution from related organization(s)								
	d Loans or loan guarantees to or for related organization(s)								
	e Loans or loan guarantees by related organization(s)								
f	Dividends from related organization(s)				1f		X		
	Sale of assets to related organization(s)				1g		X		
	Purchase of assets from related organization(s)				1h		X		
i	Exchange of assets with related organization(s)				1i		X		
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X		
k	k Lease of facilities, equipment, or other assets from related organization(s)								
	I Performance of services or membership or fundraising solicitations for related organization(s)								
m	m Performance of services or membership or fundraising solicitations by related organization(s)								
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
0	o Sharing of paid employees with related organization(s)								
р	Reimbursement paid to related organization(s) for expenses				1p		X		
	Reimbursement paid by related organization(s) for expenses				1q	Х			
r	Other transfer of cash or property to related organization(s)				1r	Х			
	Other transfer of cash or property from related organization(s)				1s	X			
2	If the answer to any of the above is "Yes," see the instructions for information on who must of	complete thi	is line, including covered re	elationships and transaction thresholds.					
	Name of related organization Trans	<b>(b)</b> saction e (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount invo	olved				
(1) <sup>[7</sup>	World Concern Development Organization	3	483,216.	Fair Market Value					

Name of related organization

Transaction type (a-s)

Method of determining amount involved

Nethod of determining amount involved

Net

Page 3

Schedule R (Form 990) 2020 CRISTA Ministries 91-6012289 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner?  Yes No	(k) r Percentage ownership
	-									